

Start forming habits *to* INCREASE YOUR HORSEPOWER



Healthy Behavior Rewards (HBR) hits the road in June

Harley-Davidson is offering you two steps to help create habits to increase your horsepower. You got this.

Health care costs represent a growing financial challenge for H-D employees and for the company. We are confident that we can effectively help control health care costs by taking steps to ensure our employee population is as healthy as possible. To help us reach that goal, we offer the Harley-Davidson Healthy Behavior Rewards (HBR) program. HBR will run from **June 1 to September 30**.

How it works.

There are two requirements to earn HBR credit this year, you must complete both components to earn your incentive for 2022!

Visit MyHarleyBenefits.com (company key "harley") to access the two requirements.

Part 1: Complete the Total Well-being Assessment.

Part 2: Complete a 30-day Wellness Challenge

Dates to know

- You must complete your challenge by 5 p.m. CT/6 p.m. ET on **September 30** to earn 2022 Healthy Behavior Rewards.
- Start participating in HBR on **June 1**.

Where should I go?

Go to the following links to access more information on each requirement OR go to MyHarleyBenefits.com (company key "harley") to learn more information.



1. Total Well-being Assessment

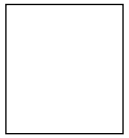


2. Wellness Challenge survey

Track your progress!

In past, you could log into the Your Rewards portal and see which requirement(s) you completed. Going forward, you will be responsible for tracking your own progress.

- When you complete the Total Well-being Assessment, you'll receive a confirmation email, which you will need to keep.
- Make sure you enter a VALID email when filling out the Wellness Challenge survey. When the survey is complete, you will receive a confirmation email, which you will also need to keep.



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Quick reminders:

- Only Harley-Davidson employees are eligible to earn Healthy Behavior Rewards. Spouses and children are not eligible to participate, although we encourage them to play along
- You must be enrolled in a Harley-Davidson medical plan on January 1, 2022 to receive 2022 HBR
- Reward to be announced during Open Enrollment

Complete HBR and INCREASE YOUR HORSEPOWER.